

GABRIELLE L. GRAY, Ph.D.

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EDUCATION

PhD Political Science, Howard University **May 2020**
Areas of Concentrations: American Government, Black Politics
Dissertation: *Brewing Outrage: The Role of Racial Sympathy in Shaping the Political Response to Police Shootings*
Dissertation Committee: Niambi Carter, Ph.D. (Advisor); Michael Fauntroy, Ph.D; Elsie Scott, Ph.D., Richard Seltzer, Ph.D.; & Marcus Board, Ph.D.

M.A. Education Policy, Marquette University **December 2013**
Area of Concentration: Educational Policy and Leadership Master's Thesis: *An Examination of the Changing Profiles of Students in the Educational Opportunity Program at Marquette University*

B.A. Political Science, Marquette University **May 2012**
Major: Political Science
Minor: Spanish Literature and Language

RESEARCH & TEACHING INTERESTS

American Politics, Black Politics, National Government, Public Opinion, Race and Politics, Qualitative Research Methods, Social Justice and Activism, Urban Politics

TEACHING EXPERIENCE

Florida Agricultural and Mechanical University | Tallahassee, FL *Visiting Assistant Professor*
Courses Taught: Introduction to Political Science, National Government, Problems in Public Policy Analysis **2020/2021**

James Madison University | Harrisonburg, VA *Adjunct*
Courses Taught: The Politics of Protest **Fall 2020**

Milwaukee Area Technical College | Milwaukee, WI *Instructor*
Courses Taught: Introduction to Sociology, Valuing Diversity Spring 2020 State and Local Government; American National Government and Politics Today **Spring 2020**

Howard University | Washington, D.C. *Teaching Assistant*

Courses Assisted: Introduction to Political Science

Courses Taught: National Government

Spring 2016

Fall 2017

Milwaukee Collegiate Academy | Milwaukee, WI *Spanish Teacher* Courses Taught: Spanish I, Spanish II

2012 – 2014

ASSISTANTSHIPS

Howard University, Ronald W. Walters Leadership & Public Policy Center Washington, D.C.

Research Assistant

2016 – 2018

Howard University, Department of Political Science Washington, D.C. *Graduate Research*

Assistant

2015 – 2016

Marquette University, Educational Opportunity Program Milwaukee, WI *Graduate Assistant*

2012 – 2013

ACADEMIC RESEARCH

Greene, S., Gray, G., Carter, N. M., & Block, R. (2020). Americanness and the “Other” Americans: An Examination of the American Identity and Political Behavior of Racial and Ethnic Minorities in the United States. *National Review of Black Politics*, 1(3), 396-429.

Gray, Gabrielle & Richard Seltzer. 2021. “Public Opinion of Race Relations During the Presidency of Barack H. Obama” (In Progress).

OTHER RESEARCH PROJECTS & PUBLICATIONS

The Leadership Conference on Civil and Human Rights | Washington, D.C.

The Policing Campaign | *Policing Campaign Manager*

- Project(s): New Era of Public Safety Handbook & Community Advocacy Toolkit
- URL: <https://civilrights.org/wp-content/uploads/Toolkit.pdf>

Black Women’s Roundtable (BWR) | Washington, D.C.

State of Black Women in the U.S. & Key States 2018, 5th Annual Report | *Contributor* 2018

- Project: The Intersection of Race, Gender and American Politics Today
- URL: https://www.ncbcp.org/assets/full_version.pdf

The Lawyers’ Committee for Civil Rights Under Law | Washington, D.C.

The Stop Hate Project | *Contributor* 2018

- Project: Open Letter to Facebook
- URL: <https://www.scribd.com/document/404294897/Lawyers-Committee-for-Civil-Rights-Under-Law-Open-Letter-to-Facebook>

Black Women’s Roundtable (BWR) | Washington, D.C.

State of Black Women in the U.S. & Key States 2018, 5th Annual Report | Contributor 2017

- Project: The 2016 Presidential General Election Voter Protection Project: A Preliminary Analysis of NCBCP 2016 Exit Poll Data Ohio and North Carolina
- URL: <https://www.ncbcp.org/BWR2017Report4thEdition.BlackWomenintheU.S.040617final.pdf>

Southern University Program Evaluation

Ronald W. Walters Leadership & Public Policy Center | Graduate Researcher 2017

- Project: Evaluation of the Five Fifths Agenda for America Honoré Center for Undergraduate Student Achievement (HCUSA)

Democratic National Convention | Philadelphia, PA

The Congressional Black Caucus Foundation | Project Team Member 2016

- Project: Examining Representation and Citizen Advocacy at the 2016 Democratic Party Presidential Nominating Convention

PRESENTATIONS & INVITED TALKS

American Political Science Association (APSA) | Washington, DC | Presenter 2019

Gray, Gabrielle. (2019). “Brewing Outrage: The Role of Racial Sympathy in Shaping the Political Response to Police Shootings.”

Midwestern Political Science Association (MPSA) | Chicago, IL | Presenter 2019

Gray, Gabrielle and Richard Seltzer. (2019). “Public Perceptions of Race Relations in the Obama Era.”

National Conference of Black Political Scientists (NCOBPS) | San Diego, CA | Participant

2017 Participated in a Roundtable Discussion on “Black millennial Women and the 2016 Presidential Election.”

National Conference of Black Political Scientists (NCOBPS) | San Diego, CA | Presenter 2017

Gray, Gabrielle and Naya Young. (2017). “The 2016 General Election Voter Participation.”

Youth and Police: Finding Common Ground Convening | Washington, D.C. | Participant 2016

Participated in a roundtable discussion with law enforcement executive officers as part of the “Engaging College Students in 21st Century Law Enforcement” project of the Ronald Walters Leadership and Public Policy Center, and the U.S. Department of Justice

National Conference of Black Political Scientists (NCOBPS) | Jackson, MS | Presenter 2016

Cooper, Kenneth and Gabrielle Gray. (2016). “Raising the Black Consciousness: How Black Television Elites Have Responded to the Black Lives Matter Movement.”

“On the Issue with Mike Gousha” with Paul Tough | Milwaukee, WI | Panelist 2012

“How Children Succeed: *Grit, Curiosity, and the Hidden Power of Character*”

MEMBERSHIPS

American Political Science Association (APSA)
Midwest Political Science Association (MPSA)
National Conference of Black Political Scientists (NCOBPS)

INTERNATIONAL RESEARCH & STUDY

Undergraduate fieldwork and study in Accra, Ghana 2010 • Study at Universidad Cumpultense in Madrid, Spain 2011 • Graduate fieldwork and study in Santa Cruz del Quiche, Guatemala 2012

SERVICE AND AFFILIATIONS

The African American Roundtable | Milwaukee, WI
Board Member 2015 - 2017

Howard University Graduate Political Science Association | Washington, D.C.
Graduate Student President 2016 - 2017

The Coalition for Justice | Milwaukee, WI
Executive Member 2015 - 2017

Alliance of Black School Educators, Marquette University | Milwaukee, WI
Graduate Student Advisor 2012-2013

AWARD & FELLOWSHIPS

Byran Jackson Dissertation Research Award Honorable Mention, APSA Urban and Local Politics Section 2020

Edmund & M. Pioleau Scholarship Award 2019

Minority Fellowship Program, American Political Science Association 2017

Academic Graduate Assistantship, Graduate Fellow, Howard University 2015-2018

G.A.P Scholarship, National Conference of Black Political Scientists 2016-2017

Fuller Torch Fellowship, Institute for the Transformation of Learning 2013- 2015

EOP Graduate Fellowship Award, Marquette University 2012-2013

Hanes Walton, Jr. Award for Quantitative Training (declined) 2017

Ronald E. McNair Research Program, Marquette University 2010-2011

PROFESSIONAL EXPERIENCE

Department of Intercollegiate Athletics, Marquette University | Milwaukee, WI

Academic Enrichment Coach/ Master Tutor

2012 - Present

- Provide direct academic support and tutoring with the goal of improving student academic performance.
- Provide outreach and follow-up with academically vulnerable students who are referred to the Academic Success Center by faculty and staff through a variety of formats, including group, one-on-one and virtual/online academic coaching and tutoring.
- Guide and teach students from a wide range of academic ability with progressive lesson plans.

The Leadership Conference Education Fund, The Policing Campaign | Washington, D.C.

Policing Campaign Manager

2018 – 2019

- Assisted with production of 21st Century policing best practices report and community advocacy toolkit.
- Managed the development, coordination, and maintenance of effective technical support for local campaigns.
- Wrote, edited, and designed content for campaign websites, social media outlets, campaign, and outreach materials.

The Lawyers' Committee for Civil Rights Under Law | Washington, D.C.

National Coordinator

2017 – 2018

- Analyzed key policy issues in areas of legislation and hate crime reporting; compiled detailed research reports.
- Managed Election Protection projects in battleground states for 2018 midterm election.
- Developed metrics and managed sub-grant contracts with community organizations.

Ralph J. Bunche International Affairs Center, Howard University | Washington, D.C.

Summer Associate

2016

- Supported department processes related to recruitment for the Charles B. Rangel International Affairs Program and the U.S. Department of State.
- Created and managed grant compliance management system.
- Performed a variety of administrative tasks including data entry and analysis, web development, and disbursement of marketing materials.

Marquette University, Educational Opportunity Program | Milwaukee, WI

Interim Behavioral Science Research Specialist

2015

- Developed and implemented strategic retention strategies for at-risk college students.
- Led summer planning for Student Support Services Program in collaboration with program staff.
- Designed course format and taught Social Justice & Critical Thinking Workshop.

Milwaukee Youth Mapping Initiative, Center for Youth Engagement | Milwaukee, WI
Program Manager **2013**

- Trained 20 youth in IMAP survey, data entry & quality control using IMAP curriculum.
- Provided quality control for survey and data entry completion.
- Monitored and managed projects toward daily and weekly goals.

SKILLS

Analytical and Interpersonal Communication Skills

Leadership

Mentoring

Microsoft Office Suite

Researching

SPSS

Teaching

WordPress